

Update from Transition Coordinator: 9-10-2021

Transition

-Transition Team meetings have been scheduled for 9 am Tuesday mornings.

- On Tuesday, Alan Wild and I will be meeting with the IT folks (Logically) to go that process and the preservation of information (meeting is at 10:30 am). We'll also be discussing compliance with new Cyber requirements from the State of Nevada which will take effect on January 1.

- After the Board meeting, I spoke with some of the current associates to discuss possible ways to improve the internal structure and realign efforts toward the tasks that sit in front of us at this moment. We will need to work with FSR to allow these people to provide work that is relevant to the organization, rather than only the FSR contract minimums. I am in the process of negotiating with FSR President Steven Parker on this issue.

- Yesterday I virtually met with the CEO of Sun City Anthem and who reviewed my transition timeline as I had requested to gather her opinion of anything we might be missing; upon review and our conversation, that opinion is our process is very thorough. Th CEO provided another recommendation, this time for employees benefits. The company is Dudum Financial. However, check out their company website: [Dudum Financial](#).

The company provides a complete HR package exclusively to golf clubs and private clubs, including HOAs. I connected with their team yesterday and send over my rough (aka vague) employee census and they are going to get back to me whether they can quote benefits. They offer health and wellness packages including provide Employee Assistance Programs, investment etc. I don't know if they will write a small organization such as the SOA.

Landscape RFP

- we had a good pre-bid meeting with all potential bidders at 10 am on Wednesday. Jacob secured a van for us and Chris and I took them all on a tour of the community.

- we answered a lot of questions and clarified items in the Agreement.

- As a result of the Q and A, this morning, I issued an Addendum to the RFP.

Today, Chris Mann and I have been editing the Addendum and going back and forth on what is in/out of the Agreement. We have chosen to take some items out until we get more clarification including, Snow Removal and Dam Maintenance.

We now expect three companies to bid, (Brightview, Reno Green and Reliance). TruGreen decided it wasn't a good time for them.